Lesson 5
Understanding 4-H Youth Development Delivery

WHAT TO DO
Show Power Point slide or poster of the NY Research on 4-H Membership.

WHAT TO SAY
Research from Cornell University Cooperative Extension shows that youth in 4-H do better in school than other students and are more motivated to help others. They also are developing skills in leadership, public speaking, self-esteem, communication, and planning.

Why does membership in a 4-H club make such a difference for youth?

We already know that if the four Essential Elements of youth development are present in our programs, then we are able to create opportunities that meet young people’s needs and build life skills such as the ones mentioned in the research done at Cornell.

Before we examine 4-H program delivery methods, let’s look at high and low context youth development experiences and how these concepts are related to program delivery.

High context youth development refers to experiences in which young people and adults have close connections over a long period of time. 4-H youth development educators with volunteers and other professionals, plan, implement and evaluate a progressive series of educational programs and experiences. The programs connect young people with caring adults and involve them over an extended period of time. We will look at some examples of these programs such as a 4-H community club in a few minutes.

Materials
1. Power Point slides or posters of:
   - Results of NY research on 4-H Members
   - Definition of High Context Youth Development
   - Definition of Low Context Youth Development
   - Approaches to 4-H Youth Development
   - Definition of a Cloverbud Club
   - Definition of Community Club
   - Definition of Single Project Club
   - How a 4-H Club Fosters Belonging
   - How a 4-H Club Fosters Mastery
   - How a 4-H Club Fosters Independence
   - How a 4-H Club Fosters Generosity
   - Examples of Different 4-H Delivery Methods

2. Markers, flip chart paper and sticky note pads

3. Copies of Appendix, Lesson 5 handouts if participants are not receiving a copy of the 4-H 101 curriculum

Objectives
1. To learn the variety of ways 4-H delivers youth development programming

2. To understand the difference between high and low context youth development programming

Time
1 hour
WHAT TO DO
Show the Power Point slide or poster of the Definition of Low Context Youth Development.

WHAT TO SAY
Low context youth development refers to experiences in which youth and adults tend to have many connections but of shorter duration or for some specific reason. 4-H youth development educators work with volunteers and professionals to plan, implement and evaluate programs and experiences that have short-term contact with young people in order to meet strategic goals. We will also look at some examples of low context youth development experiences such as a school enrichment program.

Ideally, the goal in 4-H programming is for low context youth development experiences to evolve into high context youth development programs because of the positive development that occurs when young people engage in long-term interaction with caring adults.

Youth development experiences become transformational when we create high context environments and provide high content opportunities for young people to belong, master skills, influence others and learn the meaning of service. Content here refers to the educational experiences we provide youth through our research-based project work.

This slide illustrates how content and context are related to delivery methods. The best learning environment for youth happens when a high content delivery method overlaps with a high context experience. The 4-H club emerges as the best place for this to happen.

Let’s examine the variety of ways 4-H delivers youth development programs. During this discussion, keep in mind the concepts of high and low context youth development programming.

4-H provides youth development
WHAT TO DO

Show Power Point slide or poster of Definition of a Cloverbud Club.

Cloverbud Club
- Youth ages 5-7 (Jan. 1 of current year)
- Age appropriate activities
- Cooperative learning activities

Show Power Point slide or poster of Definition of a Community Club.

4-H Community Club
- Meets regularly
- Addresses county 4-H requests and community issues
- Usually multi-project
- Provides educational program or activities

Show Power Point slide or poster of Definition of Single-project Club.

Single-project Club
- A 4-H club whose members all have similar interests such as dog, entomology or technology club.

WHAT TO SAY

opportunities through a variety of delivery methods. The 4-H club is one of these. There are many variations of 4-H clubs. Each state has its own policies governing 4-H clubs but most share many similarities.

In general, 4-H clubs are organized groups of youth, who sometimes but not always, elect officers and are supported by adult volunteer leaders. A 4-H club conducts meetings and activities throughout the year, usually holding at least six official meetings per year. Club meetings typically include a business portion, an educational program and a group building or recreational activity. Ideally, all four essential elements are built into these activities. The club frequently offers opportunities for leadership, citizenship, community service and public speaking. It may meet in any location such as homes, community centers, military bases, schools, and places of worship and is authorized to use the 4-H name and emblem after becoming chartered. We will talk more about chartering in lesson 9.

Youth ages 8-18 (as of January 1 of the current year) are eligible to be members. Some states may use school grade as a criterion for membership. Many states have club options for youth ages 5-7, called Cloverbud Clubs. A Cloverbud member should only be involved in cooperative learning, age-appropriate activities. A description of Cloverbud policies and guidelines is located in the Appendix.

A common format is the community or multi-project club. This type of club meets regularly to conduct a business meeting, address county 4-H requests and community issues, provides an educational program or activity and offers a selection of
Divide participants into four groups and assign each group one of the Essential Elements. Ask each group to make a list of ways a 4-H club might foster their assigned Essential Element. Allow about 5-10 minutes for discussion.

After each group has had an opportunity to share their ideas, show the Power Point slide or poster of How a 4-H Club Fosters Belonging.

Show Power Point slide or poster of How a 4-H Club Fosters Mastery.

A 4-H club fosters belonging by encouraging youth to form friendships with peers and to be part of a supportive community where collaborative learning is encouraged. Youth also bond with one or more caring adults who encourage and help them grow in positive ways.

A 4-H club fosters mastery by providing many opportunities for project work, evaluation and feedback. Youth develop skills using hands-on learning approaches and learn how to transfer these skills to other life situations.
WHAT TO DO

Show Power Point slide or poster of How a 4-H Club Fosters Independence.

How a 4-H Club Fosters Independence

☐ Provides youth with
  ● Decision-making and leadership experiences, including serving as
  ● club officer
  ● youth leader
  ● mentor
  ● teacher
  ● teen ambassador

Show Power Point slide or poster of How a 4-H Club fosters Generosity.

How a 4-H Club Fosters Generosity

☐ Encourages youth to
  ● use skills to improve others' lives
  ● mentor younger members
  ● identify community needs
  ● participate in community service projects

Show the Power Point slide or poster of Examples of Different 4-H Delivery Methods.

Examples of 4-H Delivery Methods

☐ 4-H Afterschool
☐ Day or overnight camps
☐ Trips (state, national or international)
☐ Virtual Clubs
☐ School Enrichment
☐ Individual study
☐ Competitive events such as fairs and judging events

WHAT TO SAY

Independence is fostered in the 4-H club setting by providing youth with many decision-making and leadership experiences including serving as a club officer, mentor, teacher, teen ambassador and teen leader, among others.

A 4-H club fosters generosity by encouraging members to use their skills to improve others' lives by mentoring younger members, identifying community needs and participation in community service projects.

4-H delivers programming through many formats other than the club. 4-H Afterschool is an out-of-school program administered by the 4-H office or other organizations. It can meet at a community-based facility such as a church, school or recreation center and the young people and adults identify themselves as 4-H members and volunteers. 4-H programming is also delivered through camps; state or national trips, for which older 4-H members can qualify through their project work; and virtual clubs, where youth are offered learning experiences via technology. School enrichment is 4-H programming offered during the school day to support the school curriculum and involves direct teaching by the 4-H staff or trained volunteers including teachers. Individual 4-H project study is planned learning that occurs independently of a formal group as an individual or family learning effort, such as in a home-
WHAT TO DO

Allow participants about 10 minutes to discuss this question. Reinforce that it is necessary to create many programming options to reach all youth.

Place two pieces of flip chart paper on the walls. Label one High Context Youth Development Experiences and the other Low Context Youth Development Experiences. Give each individual several pieces of sticky note paper. Ask participants to write down examples from their programs that might fit under either category and put them on the corresponding pieces of flip chart paper.

WHAT TO SAY

school setting. Competitive events in 4-H can include fairs and judging events related to project work.

More information about state and national trips can be found in the Appendix, Lesson 15, Opportunities Beyond the Club Handout.

The reality today is that more 4-H members live in cities than in rural areas and the delivery methods are structured to meet the needs of youth wherever they live. Geographic area is not the only reason for developing varied programming methods in 4-H. The skills needed for productive adulthood and citizenship have evolved over the years and the ways we help youth prepare for this transition need to evolve as well.

Why do you think it is important for youth development professionals to offer programming through a variety of delivery methods?

We’ve talked about why high-context youth development programming is important, but a quality 4-H program needs low-context youth development opportunities too. Low-context programming offers quality learning opportunities to fit the needs of all youth and to serve as a conduit for introducing youth and their parents to 4-H. 4-H programming can be thought of as a continuum of low to high context experiences that all serve an important purpose.

Now I want you to think about the youth and adults with whom you currently are working. On the sticky notes you have been given, write down examples of programs and educational experiences from your current youth program. Next, place your sticky notes on the one of the flip chart papers located on the wall labeled high context or low context youth development.
WHAT TO DO

After everyone has placed their sticky notes on the flip chart paper ask for volunteers to share examples from their programs and to explain why they identified this experience as high or low context.

Allow about 15 minutes for discussion.

WHAT TO SAY

experiences based on where you think that program fits.

We have learned that youth benefit most from a long-term experience with caring adults. Day camps, school enrichment programs and other short-term experiences can be an introduction into a longer-term involvement with 4-H.

It is important to be aware of the many delivery methods that are common for implementing 4-H youth development programming. Now that we have learned about ways to deliver the 4-H program, we are going to spend some time addressing what it is we deliver.

REFERENCES
